

MINUTES
Benicia Arsenal FC Board Meeting
Tuesday – May 28th, 2018 6:45pm
Benicia Community Center

Board Members Present: Yann Jouvenot, Jose Beltran, Carlos Martinez, Mike Distler, Derek Weldon

Guests: Rodrigo Escalante, Jeff Kuta, David Balter, Graham Mayle, Kristin Kamm, Linne Almer

Meeting Called to Order 7pm

Review May Agenda- Approved unanimously

Review and approve April Minutes- Approved unanimously

Public Comment:

_ Topic was raised during select committee meeting: how teams are formed and why certain teams are not developing. Why are some teams not kept together and how players are identified to play up? How can teams be identified to play at a higher competitive level. Answer from Graham Mayle: Mission of BAFC is to elevate each player to the best of his/her personal level. Ultimately, as players improve, they can be selected to play up from one age group to another. In some circumstances (not enough players) a player can be kept in a certain age group. No one is moved up if they cannot contribute to the receiving team.

Linne: in another club, the players are moved if they can meet the level of 50% of the next group. Graham points that this may be too specific.

Linne: who makes the decision? Graham says he does, with coach's input. Player retains final answer.

Linne: is everybody in the club leadership on the same page about this philosophy?

Graham points out that these decisions pertain to the coaching staff. He acknowledges that these are not always easy decisions, but he is committed to being consistent.

Linne: how influential are team sizes? Graham: it is a factor, but is not the deciding factor. He wants to bring people's opinion up before they make definitive decisions.

Linne: what is the club doing to retain players? Exit interviews are good, but come in too late. The communication should be opened up before.

Graham also points out that people find more problems when teams are losing, but ultimately the mission of the club is to improve the level.

Linne: is there a cap on the number of players to move up? Graham: no set limit, it is really dependent on the level of the player.

Kristin: suggests to bring back the tradition of coaches writing "development letters" to each player.

Jeff: how frequently do players play with other teams? Graham: it varies by weekend.

President Report

_ Update on bylaws: current name is still BYSC, until the membership approves the bylaws. Other changes include duties of the DOC and allowing for electronic voting. Propose to run the revised amendment by league CPA, to avoid any legal problems. Bylaws shall be disseminated to the membership in electronic form and can be reviewed up till voting day (Aug 17th, opening day). Approved unanimously to submit by-laws for review.

Referee Coordinator

Nothing to report

Vice President Report

Nothing to report

Select Coordinator Report

_ Graham and staff are still working on forming some teams. Some people will need to extend past the 31st of May to register. 58 players registered so far. 2007 Black Team already has 9 kids registered.

_ Sports Engine is a fantastic platform. As soon as somebody registers they can be rostered. Well organized and easy to navigate. Not suited for ref assignment though.

_ Great feedback on the try-outs. Graham regrets some delays in getting answers back to players. 16 or 17 teams probably.

_ Feedback from parents is to continue communicating. Also requested bigger goals at Joe Henderson. Rodrigo pointed out that there may be some in the storage room.

_ Designated volunteer positions for team. Doing away with positions of registrar and treasurer. Fundraising coordinator position was well received. Team referee position was discussed, but suggestion was made that this should be a club position, not a team one.

_ Action item for Yann: open discussion online regarding potential solution to referee shortage.

DOC Report

_ Successful tryouts.

_ Successful spring league (with minor problems of scheduling due to rain)

_ Season starts week of June 17th

Recreation Coordinator Report

- _ Carlos: due to a lifestyle change, he won't be able to continue with his term. Rodrigo is interested in finishing the term and go on for the next. Carlos would like to submit his resignation and allow for Rodrigo to be voted on.
- _ Reached out to all prospective coaches and all of them are still interested in being coaches.
- _ Rodrigo has provided list to Andrea so she can identify the coaches that still need background checks and classes.
- _ 70 coaches processed and 78 in waiting.
- _ Graham is working on Coach's Handbook, Competitive Coach handbook and Recreational Coach handbook.
- _ Jeff: for younger ages, there should be a Rec Ref training in August or later. If any person during registration has expressed a desire to be a ref, Jeff wants to get a list to contact them.
- _ Field scheduling (Jeff): in previous years Scott did a lot of the scheduling on "My Soccer League", but now everything is moved to "Game Officials" (also to do rec league scheduling). Warns about learning curve on the new platform. **Jeff is volunteering to help with the scheduling.** Scott would be kept in the loop.
- _ Carlos concluded by officially resigning from his position (will follow up with an e-mail).
- _ Rodrigo was unanimously approved as the Interim Rec Coordinator

Registrar Report

Absent

Treasurer Report

- _ League side: we should have more money than budgeted
- _ Overhead side: we are very close to full season budget for lining paint (\$3,300 out of 3,500)
- _ Spirit wear: about ~\$1000 in sales (good numbers)
- _ Select side is getting money in for next season. Still some delinquent payments. Need clear guidelines for action on delinquent payment
- _ Spring league recs cost will probably be lower than budgeted.

Other Business/Calendar Items

- _ Coaches review: read by Jose. Motion to approve coaches line-up and contract amounts: approved unanimously.

Next Meetings: June 25th, 2019, from 6:45-9 pm, at BCC