



BAFC Board Meeting Minutes

Wednesday- September 28th 2022 at 7 pm

In person Meeting- 120 E L Street Benicia

Board Members Present: Yann, Derek, Heather V., Melissa, Emma, David Osada, Rodrigo Escalante

Guests: Kaitlyn DeMers, Dora, Levain Issier, Nick Martinez, Todd Tanner, zoom- Josh Vallero, Jeff Kuta

Meetings called to order: 7:05 pm

Review September Agenda: approved

August Minutes: Approved

Public Comment: Question regarding high school soliciting issue between arsenal and surf. Yann response- we have the high school field sundays. Johnnie- restructure in the high school. The gentleman who was influencing that is no longer there. Good news from Johnnie- several players have come back.

Nick Martinez- rec uniforms- If we do not have them covered for next year Nick has a contact to take care of these in a timely manner. Could readily get two bids and get these taken care of early. Yann- moving forward- the uniforms for next year are already ordered and already here. There is a bid from Dana Jones to apply logos- this would be \$2 per jersey (needs to be voted on) The point person as coordinator for rec- Alexa Chiono. Kaitlyn- Would love to see for rec registration enter jersey size to help have jerseys ready to go at the coach's meeting. **Heather will look into this and add it in.* Suggested- if you register by a specific date you can input uniform size, if after not guaranteed. Yann- this would be good data to have to assist in confirming our order matrix is accurate**

Dora- for the 2010 team for tournament at the end of October. This is the team's first tournament. For some families they are missing the redundancy hearing that tournament fees are not a part of registration. Yann- some teams have been doing fundraising. Emma has agreed that the club will help with tournaments assuming there is some sort of team fundraising to help pad this. David- collect in advance.

Yann- the competitive program took a huge hit by changing the fee structure. Johnnie merging the two 2010 teams together will help tremendously. Yann- start the season with the treasurer

Rec fees pay for fields, insurance, referees, share of the DOC, additional clinics, uniforms, structure and organization of the game

President Report:

_ Action items for September/October- Josh and Alfie are scouting players and start inviting them to some comp practices in addition to coaches' invitational. The # of kids invited to go to coaches' invitational- depends on age group but about 3 players per team.

Nay is coordinating the players for coaches' invitational. (first week in November) David suggests using a world cup model. Dana is coordinating shirts.

Johnnie- add tournament organization to January 2023 calendar

_ Uniforms- talked about. Rec coaches would like to receive something like a hat or something next year. Motion to pay Dana as a vendor for \$2 per shirt for the shirts we already have in storage. Heather motion, Mel second, all in favor past

_ Pictures- two days done. The make up day has been communicated. It has gone very well.

_ Volunteers- NEEDS TO BE FILLED: communications manager, volunteer coordinator, equipment coordinator for teams, games scheduler for Comp, field marking supervisor takes 3-4 hours per field for initial markings (this position needs to be from comp), president, registrar (45 days before election names must be included)

_ Elections- November. We will need to appoint a rec coordinator. There is currently a possible candidate interested for president that may cause some controversy and impact the board) We would like to continue to be a club with a board, avoiding the merger with a larger club. Dora- one of the positives is with a bigger club the players get more exposure to recruiters. David- take kids to college camps. Suggestion from Nick- next year have one coach from each rec level help coach/ communicate information to the incoming coaches

	October
Order Rec League Trophies	1st Week Rec Program Coordinator X
Coaches Submit Rec Player Rankings	<p style="text-align: right;">x suggests more detailed model to help even out the teams (each player should have one</p> <p>2nd week Rec Program Coordinator</p>

	number) and a “G” for goalie.
Coaches Select Players to Compete in Coaches Invitational	linked to ranking U14 and up historically play comp team 3rd week Rec Program Coordinator
All Out Shoot Out Academy Tournament	4th week DOC & Rec Program Coordinator
	November
Coaches Invitational Practice	1st Week Rec Coaches
Coaches Invitational Games	2nd Week Rec Coaches
Identify and Confirm Candidates for Open Board Positions	
Give All Parents and Guardians 30 Days Notice re: Voting	2nd Week Secretary

Vice President Report: 1 coach was suspended

Referee Coordinator Report: mustangs recently adopted a serious policy- if referee gives red card can tell all parents from home or visiting to leave. Not proposing we do this but we could take a stronger stance

Stu has mentioned it would be nice to have a mercy rule on a case by case basis. Surf has a super rec rule, we should enforce it as well.

When a team is struggling with a skill or needs support, communicate this to the DOC to help coordinate getting them the support and extra help they needs

Please spray Liberty and Semple for mosquitos. Yann- the fields will be sprayed tomorrow (practices and games can resume Saturday)

Select Coordinator Report: uniforms for next year- cost of proposed 65, 25 for white, shorts 35, socks 10 totally roughly \$150. This order needs to be confirmed by 21st of October. This vote will need to be by email.

DOC Report: none

Recreation Coordinator Report:

Kaitlyn- coaches evaluations? this is not a formal thing

at the U10 level when referees start- there is a field shortage liberty and semple do not have enough referee mentors. Next year Semple needs to not be the backup for 9v9. Middle school is not available until November. Could BCP be the 9v9? BCP1 is underutilized because it is not lined for 9v9. **this will be for the future field marking coordinator** Johnnie- suggestion possibly delegate this to one of the UK soccer staff to cover some of these tasks. Kaitlyn- maybe we move all U10's to BCP so they have the exposure to comp and access to a mentor. Let's have a strategy meeting prior to getting fields lined

Registrar Report: nothing to report. For comp registrations people need to sign a document created so everyone knows you cannot leave midseason and not pay the remainder of the season

Next year we will offer a discount for kids who try out for comp and do not make it to receive the early bird discount

Rod- there are some rec players to play a single tournament with player cards. These kids would need to commit to comp.

Treasurer Report: spirit wear- lots of sales (2 orders thus far). All uniforms have been paid. waiting for final invoice from photographer. Porta potties at semple need to be there through December. Liberty can be taken away first week of November

U15 boys team- Valero for Jessica Calvero

Benicia High school field rental is the highest line item. We are far over budget. This is a new restructuring year the ideal plan would be to break even even if we are to keep the staffing at a minimum. Fees do need to be reassessed for next year. Our current spending/ income is not sustainable.

Rod- curious what the current profit is from merchandise sales.

Coming off of covid there has been an accumulation of frustrations within the soccer community. People have been reluctant and we need a smooth year to balance out.

Emma- Bank of the West is offering a unit to scan checks for her home. This comes at a cost of \$25 per month. Yann suggests telling them we are a non profit and see if this fee can be waived or at least lowered.

We need to continue to repeat the various fees parents need to be aware of (tournaments are not included in registration, uniforms additional etc).

We really need an Arsenal Day. With this, we need buy in from coaches, managers, everyone.

Suggestion from Tom- the bylaws should be edited to include something about code of conduct and an individual's ability to apply for another position when they have been removed from any position in the club.

Next Meeting Wednesday October^{26th} at 7 pm

Meeting Adjourned: 9:28 pm

****Closed Session****